J.K. Spinning Mills Ltd Faisalabad PROFILE

Head Office and Mills

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Vision

To enter into global economy accepting the challenges of barriers free trade as a dynamic force.

Mission

- > To turnaround performance of the company into sustainable growth for the benefit of its stakeholders.
- > To stand the test of expectations of our valued customers redefining excellence with craft, creativity, professionalism and quality control.
- > To strive hard for boosting exports of the country to earn more foreign exchange to rebuild the economy.

History

J.K Spinning Mills Ltd; has an enviable business history of over five decades. From the modest start in 1958 with formation of J.K. Brothers - a leading export house of textile products to Iran, Far East, West and East Africa, North America, Latin America and Europe. The Group established its first spinning unit comprising 14,400 spindles in 1987. The small unit today has spinning capacity of around about 96,936 spindles and stitching daily capacity of 100,000 meters.

Future Plans

The Company is going to add a state of art spinning machinery of 23,688 spindles and a weaving unit in next financial year. To meet the Power Demand we are planning to add two Gas Generators and one Steam Turbine. Beside this the Management of J.K Group is planning to diversify its business into power sector by setting up a solar power project.

ASSOCIATES COMPANIES OF J.K SPINNING MILLS LTD

- 1- J.K. Tech (Pvt) Ltd.
- 2- J.K. Power Ltd.
- 3- J.K. Agriculture (Pvt) Ltd.
- 4- Fine Fabrics (Pvt) Ltd.

Brief History

- **1958** J.K. Brothers, a partnership firm was established to deal as an export house.
- **1975** J.K. Brothers Pakistan (pvt) Ltd incorporated as private ltd company.

- **1987** J.K. Spinning Mills Ltd incorporated as a public limited company.
- **1989** First Spinning unit started commercial production with spinning capacity of 16,368 spindles.
- **1990** J.K. Fiber Mills Ltd incorporated as a public limited company.
- **1992** J.K. Fiber Mills Ltd comprising 21,120 spindles started commercial production.
- **1994** J.K. Sons (Pvt) Ltd incorporated as a private limited company to deal export of grey, bleached, dyed, printed fabric and home textile products.
- **1996** Second spinning unit of J.K. Fiber Mills Ltd comprising 24,792 spindles started commercial production.
- **2005** Spinning capacity of J.K. spinning Mills limited enhanced to 29,495 spindles.
- **1999** J.K. Group acquired 25% shareholding of Saudi Pak Commercial Bank Ltd.
- **2008** J.K. Group sold its shareholding of Saudi Pak Commercial Bank Ltd.
- **2009** Spinning capacity of J.K. spinning Mills limited enhanced to 36,495 spindles.
- **2010** J.K. Sons (Pvt) Ltd merged into J.K. Fiber Mills Ltd.
- **2011** J.K. Fiber Mills Ltd merged into J.K. Spinning Mills Ltd.
- **2014** Spinning Capacity of J.k. Spinning Mills Ltd increased to 100,000 spindles.

Awards

- ➤ Winner of Special Merit Trophy" awarded by FPCCI for the years 1995-96, 1996-97, 1997-98, 1998-99 and 1999-00 consecutively.
- Winner of Best export performance trophy awarded by FPCCI and PTEA for many years.
- ➤ Winner of prestigious award of business **Man of the year**, 1997.
- ➤ Winner of Gold medal "Business of the year (Industry), for the year 2001-02.

Our Core Values

Underlying everything we do and everything we believe in is a set of core values. These guide us to deal with every aspect of any issue we might encounter in our personal and professional lives. These values help us grow inside and outside, personally and as an organization

SMART GOVERNANCE

We are committed to running our business successfully and efficiently, providing long term benefits to our employees and shareholders, and enriching the lives of those whom we serve by fulfilling our corporate responsibility to the best of our ability. We expect excellence from all processes, whether they relate to policy formation and accounting procedures or product development and customer service.

WORK ENVIRONMENT

Our policies and core values are aimed towards creating an informal yet stimulating team-oriented work environment with a culture of sharing and open communication. We appreciate the diversity of viewpoint of every individual; we realize this encourages innovation and develops character.

All employees have the right to a stress- and injury-free work environment. We ensure our employee safety and health by providing various in-house facilities. Our staff understands and upholds our safety policy. All our employees are permitted and encouraged to afford time and attention to personal concerns.

OUR PEOPLE

The success of any organization is largely dependent on the people working for it. Each member of our team is considered equally important and provided constant training, motivation and guidance. We possess a dedicated staff of the highest caliber dedicated to making our business a success.

We ensure that every employee has the opportunity for maximum professional development. To achieve this goal, we seek to provide challenging work prospects

for all employees. Each person is compensated and rewarded for his or her performance and hard work on a strict merit basis.

CONSERVATION

We expect and encourage our employees to actively participate in community service and to take care of the environment entrusted to us as citizens sharing the earth's resources.

CUSTOMER SATISFACTION

We are customer-driven; we go the extra mile to make sure our clients' expectations are met and exceeded on every issue. We partner with leading companies to arm ourselves with the latest technology and provide customers with innovative solutions in the most cost-effective manner available.

ETHICAL BEHAVIOR

We make it clear that being a sincere, honest and decent human being takes precedence over everything else. In the Packages family, there is an all-round respect for elders, tolerance for equals and affection for youngsters. Managers are expected to lead from the front, train junior colleagues through delegation, resolve conflicts speedily, be visible at all times and act as role models for others.

We make sure that all our processes and methods conform to the highest ideals of professional behavior. Our organizational structure is straight-forward and need-based; accountability is transparent, consistent and both horizontal and vertical.

BOARD OF DIRECTORS & MANAGEMENT

BOARD OF DIRECTORS

CHAIRMAN

Mr. Jawed Anwar

CHIEF EXECUTIVE OFFICER

Mr. Faiq Jawed

DIRECTORS

Mr. Faig Jawed

Mr. Shaiq Jawed

Mr. Rehan Ashfaq

Mrs. Farhat Jehan

Mrs. Nageen Faiq

Mrs. Mahwish Shaig

Mrs. Sadaf Aamir Arshad

Audit Committee

Chairman

Mr. Rehan Ashfaq

Members

Mrs. Farhat Jehan

Mrs. Sadaf Aamir Arshad

Human Resource Committee

Chairperson

Mrs. Sadaf Aamir Arshad

Members

Mr. Shaiq Jawed

Mrs. Nageen Faiq

Company Secretary

Syed Hussain Shahid Mansoor Naqvi

Chief Financial Officer

Mr. Ghulam Muhammad

Head of Internal Audit

Mr. Amjad Ali

Auditors

M/s Riaz Ahmad & Company Faisalabad

Legal Adviser

Atif & Atif Law Associates, Lahore

Bankers

Standard Chartered Bank(Pakistan) Limited The Bank of Punjab National Bank of Pakistan Askari Bank Limited NIB Bank Limited The Bank of Khyber Summit Bank Ltd

Our Products

Spinning Products

JKS covers a broad range of Ring-spun yarns from Ne 16/1-60/1 for multiple end products & applications. We are a market leader in coarse yarns including plain, Slub, Siro and yarns for denim and bottom weight fabrics. Our fine Compact Yarns cater to high thread count Sheeting and fine quality Shirting Fabrics. We also produce yarn for work wear, technical fabrics, towels and knitted fabrics. Depending on count and customer requirement, yarns are available in a wide range of local and imported cottons including US Pima, Egyptian, CIS ELS, Australian, Indian, Brazilian & US cottons.

Yarn Type	Count Range	Composition	End Use
CARDED	Ne 6/1-30/1	100% ring-spun cotton	Denim, Upholstery, Work- wear, Apparel Towels, Hosiery
COMBED	Ne 14/1-60/1	Pakistani, Australian, Extra- Long- Staple CIS, Brazilian, PIMA and Egyptian Cottons	Sheeting, Shirting, Circular Knitting, Bottom weight, Denim, Hosiery
BLENDED	Ne 16/1 – 40/1	Polyester Fibers are available blended with Cotton.	Work-wear, Sportswear, Active wear, Towels, Upholstery, Industrial Fabrics
SLUBS	NE 4.5/1-20/1 Ne 6/1-40/1 Blended	100% Cotton, Polyester-cotton in various blends	Denim, Upholstery, Curtains, Sweaters, Hosiery

Home Textiles Products

The dyed and printed Sheeting range comprises of high density fabrics of unmatched quality with widths up to 340 cm and yarn count range of Ne 20/1-100/1. This includes Percales up to 400 thread count and Sateens up to 1000 thread count. Other products in this range include fabrics with upto 6 pick insertion, dobby fabric with intricate designs using 12-14 frames and fabrics made using plied, slub and fancy yarns.

In addition to 100% cotton, a number of fibers in various blends are used including Polyester fibre.

Dyes & Finishes

We offer a wide range of dyes and finishes which can be adapted in accordance with customer requirements. The various dyeing options include Pigment, Vat, Reactive and Disperse. In printing we have the option of doing Pigment, Soft Pigment, and Reactive Prints.

Some of the various finishes we can do are Water Repellant, Soil and Stain Resistant, Wrinkle Free, Anti-microbial, Fragrance, Bleach Resistant, Ultra Soft Hand Feel, Anti-Dustmite and Fire Resistant.

Stitching Products

Bed Linen

Products in this category include Flat Sheets, Fitted Sheets, Pillowcases, Pillow Shams, Dec Pillows, Bed Skirts, Duvet Covers and Comforter Shells.

Curtains

The product range also includes 100% Cotton & Cotton Polyester Blended Window and Shower Curtains. Some of the different styles that we offer are Tab Top Curtains, Rod Pocket Curtains, Back Tab Curtains, Grommet Curtains and Tie Backs.

Table Linen

We produce Table cloth, Table Runner, Napkins and Ruffles Round.